

Photo License Tech Spotlight



*Creating Employment Opportunities
for Pennsylvanians with Disabilities*

Karen “KK” Norman, Futures Rehabilitation Center, Inc.

“KK does for everybody without even thinking of herself”

“You can always count on KK to jump into action and be willing to lend a hand in any way she can.” These are the words of KK’s co-worker Karen Craddock, License Technician at the DuBois Photo License Center. After learning that a local book store was taking donations of hats for the cancer center in DuBois Karen did just what Ms. Craddock said; she jumped into action. Karen knew that she wanted to help so she started crocheting hats. She can look at a pattern once and make it without having to go back and look at the pattern again. It takes her only about thirty minutes to crochet a hat from start to finish.

KK’s crocheting creations

Karen started crocheting as teenager at that time her vision was quite impaired. In 1993 she underwent eye surgery. She said “After my surgery it was amazing, I went back and looked at work that I had done before my surgery and realized that a lot of my work had different shades of color. I had always thought the colors were the same before that.” Needle point, along with many crafts and decorations are also among Karen’s talents. When she’s not busy crocheting she spends her time working on other crafts. She enjoys spending time with her brothers, sisters, especially nieces and nephews. When there is a family gathering Karen has to bring her specialty potato or macaroni salad along.



Karen is employed at the Dubois Photo License Center

She enjoys watching old movies on the Hallmark Channel her favorite movie is The Wizard of Oz. As a photo license technician Karen has worked at other sites when needed. One of the most memorable is the time she worked at the Coudersport site, it was winter and the roads were terrible on her drive home. Another memorable time would be during the DuBois flood. Karen was working that day at the License Center. The flood waters engulfed the town of DuBois very quickly. All the roads were flooded and closed, she had no way to get home from the License Center. She ended up spending the night in her car in the parking lot of the DuBois Walmart. This made quite an impression on her co-workers. At the Seminars that year Karen was presented an award and a blanket for her steadfastness through that ordeal. Karen is very independent she likes to take care of herself. She doesn’t like being the center of attention. She mows her own yard and shovels her drive way in the winter. She doesn’t get frazzled when things aren’t going right. No matter what Karen does she is dedicated; once she starts something she won’t give up. Karen (KK) has been a Photo License Technician for 11 years prior to becoming a Photo License Technician she was a Care Giver for the elderly. She loves working as a photo license technician. Her love for her local community and others shows every day with every customer. Another Coworker Scott describes Karen as “Very genuine and sincere, always willing to help and very patient.”